



BANGLADESH-CHINA POWER COMPANY LTD.

ISO 9001:2015, ISO 14001:2015 & ISO 45001: 2018 Certified

(A Joint Venture of CMC and NWPGL)

UTC Building (Level-5), 8 Panthapath, Karwan Bazar, Dhaka-1215, Bangladesh
Phone No. 02-48118307, 02-48118316, Web:bcpcl.org.bd, E-mail:info@bcpcl.org.bd

Memo No:227/BCPCL/Corp./HR & Admin/Ex-Bangladesh Leave (Part-04)/2026

Date: 31.03.2026

Office Order

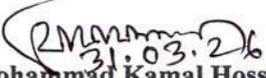
Mr. Md. Omor Faruk (EID:02-2021-0044), Deputy Manager (Company Secretariat), Corporate Office of Bangladesh-China Power Company Ltd. (BCPCL) is hereby granted Ex-Bangladesh leave to visit Democratic Republic of Congo (DRC) for his Personal Reason (Pilgrimage/ Religious) from 15.04.2026 to 13.06.2026 or 60 (sixty) days from the date of commencement of actual journey (Including Travel Time) under the following Terms and Conditions:

- All the related expenses of this travel shall be borne by him. There will be no connection with Bangladesh Government / Bangladesh-China Power Company Ltd. for this traveling expense;
- The pay and allowances shall be paid as per the policy of BCPCL.
- He will return to Bangladesh after enjoying this leave and the duration of his overseas stay will not be extended further without prior approval of the competent authority;
- From the 60 (sixty) days of Ex-Bangladesh Leave, 49 (forty-nine) days (from 15.04.2026 to 02.06.2026) shall be considered as leave on full average pay and 11 (eleven) days (from 03.06.2026 to 13.06.2026) shall be considered as Exrta-ordinary Leave without pay due to not having available Earned leave in the leave account of the incumbent;
- After enjoying this leave, he must submit joining letter along with immigration record;

Mr. Shihab Rezwan Manzur, Sub-Divisional Engineer (ICT), Corporate Office, BCPCL will hold the charge in absence of Mr. Md. Omor Faruk, Deputy Manager (Company Secretariat), Corporate Office of BCPCL.

This order has been issued as per clause 40 of Employees Service Rules-2022 of BCPCL.

By Approval,

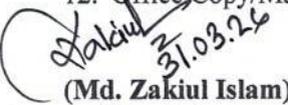

(Mohammad Kamal Hossain)
Deputy General Manager (HR)
Corporate Office, BCPCL.
kamal.hossain@bcpcl.org.bd
+8801321-120438

Memo No:227/BCPCL/Corp./HR & Admin/Ex-Bangladesh Leave (Part-04)/2026

Date: 31.03.2026

Copy for information and necessary action :(Not in the order of Seniority)

- Managing Director, Bangladesh-China Power Company Ltd. (BCPCL), Dhaka.
- Honorary Consul, Consulate of the Democratic Republic of the Congo (DRC), Dhaka, Bangladesh.
- Director General, Department of Immigration and Passport, Agargaon, Dhaka.
- Chief Financial Officer, Bangladesh-China Power Company Ltd. (BCPCL), Dhaka.
- Plant Manager, Payra 1320 MW Thermal Power Plant, BCPCL.
- Company Secretary, Bangladesh-China Power Company Ltd. (BCPCL), Dhaka.
- General Manager (HR & Admin), Bangladesh-China Power Company Ltd. (BCPCL), Dhaka.
- Director, Hazrat Shahjalal International Airport, Dhaka.
- Mr. Shihab Rezwan Manzur, Sub-Divisional Engineer (ICT), Corporate Office, BCPCL. (With a request to publish the office order in the company's website).
- Mr. Md. Omor Faruk, Deputy Manager (Company Secretariat), Corporate Office of BCPCL.
-
- Office Copy/Master copy/Personal File.


(Md. Zakiul Islam)
Assistant Manager (HR & Admin)
Corporate Office, BCPCL.
zakiul.islam@bcpcl.org.bd
+8801748-612812