



# BANGLADESH-CHINA POWER COMPANY LTD.

ISO 9001:2015, ISO 14001:2015 & ISO 45001: 2018 Certified

(A Joint Venture of CMC and NWPGL)

UTC Building (Level-5), 8 Panthapath, Karwan Bazar, Dhaka-1215, Bangladesh  
Phone No. 02-48118307, 02-48118316, Web:bcpcl.org.bd, E-mail:info@bcpcl.org.bd

Memo No: 487/BCPCL/HR/Personal File (Mohd. Tarique Noor)/2018

Date: 30.07.2025

## Office Order

**Mr. Mohd. Tarique Noor**, Superintending Engineer (Electrical Maintenance), Payra 1320 MW TPP of Bangladesh-China Power Company Ltd. (BCPCL) is hereby granted Study Leave without pay as per the approved Employees Service Rules-2022 of BCPCL to pursue *Master Program in Sustainable Energy Transition at Asian Institute of Technology (AIT), Thailand* from 01.08.2025 to 31.05.2027 or for 01 year and 10 months from the commencement of actual journey (including travel time) under the following terms and conditions:

- There will be no financial involvement with Bangladesh Government/ Bangladesh-China Power Company Ltd. for this study leave;
- The period of this study leave shall not be extended;
- He will return to Service of BCPCL after completion of this study leave;
- He shall have to execute a bond for serving BCPCL at least for a period of 04 (four) years after the completion of this study leave or in case of defaulting, additional Tk. 6,00,000/- (Tk. Six Lac) along with other payables must be surrendered to the company;
- He will have to submit a report regarding the result of this study from the Asian Institute of Technology (AIT), Thailand within 01 (one) month of his returning;
- He will not claim any promotion/financial benefit from the company during the period of study.
- He will not be entitled to receive any portion of pay, allowances and bonuses during the leave period.
- He will be attached to Human Resource Division, Corporate Office of BCPCL during the period of study leave.

This order shall come into force immediately.

**By approval,**

**(Mohammad Kamal Hossain)**

Deputy General Manager (HR) (In-charge), Corporate Office  
Bangladesh-China Power Company Ltd.

Memo No: 487/BCPCL/HR/Personal File (Mohd. Tarique Noor)/2018

Date: 30.07.2025

Copy to (not in the order of Seniority):

1. Managing Director, Bangladesh-China Power Company Ltd.
2. Director General, Department of Immigration & Passports, Bangladesh.
3. Chief Financial Officer, Bangladesh-China Power Company Ltd.
4. Plant Manager, Payra 1320 MW Thermal Power Plant, Bangladesh-China Power Company Ltd.
5. General Manager (HR & Admin), Bangladesh-China Power Company Ltd.
6. Deputy General Manager (HR & Admin), Payra 1320 MW TPP, BCPCL.
7. Mr. Mohd. Tarique Noor, Superintending Engineer (Elec. Maint.), Payra 1320 MW TPP, BCPCL.
8. Office Copy/Master Copy/Personal File.

**(Md. Abdul Ohab Pappu)**

Deputy Manager (HR & Admin), Corporate Office  
Bangladesh-China Power Company Ltd.